

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Directorate of Economics and Statistics, Hyderabad – Gazetted - adverse remarks recorded in the Annual confidential Report of **Sri V. Mahipal, Deputy Director** for the period from 2005-06 - Expunction of adverse remarks - Orders - Issued.

PLANNING (ESTT)DEPARTMENT

G.O.Rt.No. 508:

Dated:22-06-2009

Read the following:-

- 1) From the Director of Economics and Statistics, Hyderabad , Letter No. 4618/
Admn.I/A3/07, dated: 29-10-2007
- 2) The Director of Economics and Statistics, Hyderabad office Memo No. 4618/
Admn.I/A3/07, dated: 18-06-2007
- 3) Explanation of Sri V. Mahipal former Chief Planning Officer Guntur
dated: 03-07-2007
- 4) The Director of Economics and Statistics, Hyderabad Letter No. 4618/
Admn.I/A3/07, dated: 30-07-2007
- 5) Letter No. CC/35/CCO/2007 dated 25.09.2007 of Smt G.Jayalakshmi, IAS,
former District Collector, Guntur.

ORDER:

In his letter first read above, the Director of Economics and Statistics has stated that Smt G. Jayalakshmi, IAS Reporting Authority and the then District Collector, Guntur District has recorded the following remarks in the Annual Confidential Report of Sri V. Mahipal, the then Chief Planning Officer, Guntur, for 2005-06.

Sl.No	Item No.	Adverse Remarks
(1)	(2)	(3)
1	Item No.5(d):-Impartially in his relations with public and subordinates or superior staff with whom he comes into contact.	Discourteous towards subordinates impartial with the public and partial with subordinates in the matters of establishment.
2	Item No. 6(i):- of good character	Generally good but rebuts vehemently to superior when mistakes are pointed out for rectification.
3	Item No. 8(i):- Initiative and drive	Needs to be reminded for review meetings and monitoring of programme.
4	Item No. 13:- General remarks	Needs to improve in Interpersonal relations with colleagues, subordinates and superiors.

(2) The above adverse remarks were communicated to Sri V. Mahipal to enable him to know his deficiencies and to rectify them.

(3) In the reference third read above, Sri V. Mahipal, the then Chief Planning Officer Guntur has submitted his representation for expunction of adverse remarks recorded in his Annual Confidential Report, in view of the reasons stated there in. In the reference fourth read above, the Director of Economics and Statistics while sending a copy of the representation of Sri V. Mahipal the then Chief Planning Officer, Guntur to the Reporting Authority and the District Collector, West Godavari has been requested to furnish her remarks on the representation of the individual. In the reference fifth read above the Reporting Authority and the then District Collector, Guntur has stated that the overall assessment of the officer was observed objectively and two or three particular aspects of the officer's behaviour were critically reviewed in order to help him to improve his personal performance which would enhance his capacity to work on a team.

(4) She has further stated that the remarks recorded by her were meant basically as an advisory remarks for him to reflect upon and rectify it in his future career relation with his subordinates and superiors.

(5) Government have carefully examined the representation of Sri V. Mahipal and also the remarks of the Reporting Authority. They consider that Adverse Remarks were advisory in nature. The officer has mended his attitude accordingly. The remarks of Reporting Officer surely had the desired impact. Consequently, the officer reported upon did improve his attitude. As the objective of Annual Confidential Report advisory has been fully met, there is no further need for the remarks to continue in the Annual Confidential Report. Government have, therefore, decided to expunge the adverse remarks recorded in the Annual Confidential Report of Sri V. Mahipal, the then Chief Planning Officer, Guntur for the period 2005-06. But the grading of the Annual Confidential Report of Sri V. Mahipal and rating given by the Reporting Officer shall remain as such, as non can change it.

(6) Accordingly, the 'adverse remarks' recorded in the Annual Confidential Report of Sri V. Mahipal for the period 2005-06 as mentioned in para-1 above are expunged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.K.GOEL
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri V. Mahipal, Dy. Director
(Through the DE&S, Hyd)
Copy to
The DE&S, Hyd
The ACR of the individual
SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER